

Part 1	
Question	Answer
This report is for	An entity
State the legal name of the reporting entity or government instituion	Direct Scaffold Supply (Canada) ULC
Reporting Year	May 31 2026
Financial Report coveredy by this report (Start Date):	Jan 01 2025
Financial Report coveredy by this report (End Date):	Dec 31 2025
Is this a revised version of a report that was already submitted this reporting year?	No
Business number(s)	803249499RT0001
Is this a joint report?	No
Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?	Yes
If yes, select the applicalbe law(s).	its voluntariy, thus not a law; CTPAT
Which of the following catergories apply to the entity?	Canadian Business Presence: Has a place of business in Canada Does business in Canada Has assests in Canada Global size-related thresholds: Has atleast \$20 million in assets for at least one of its two most recent financial years Has generate at least \$40 million in revenue for at least one of its two most recent financial years
In which of the following secorts or industries does the entity operate?	Wholesale trade
Wholesale trade	Other merchant wholesalers; Scaffolding
In which country is the entity headquarted or principally located	United States of America
Part 2: Annual Report	
Question	Answer
Which of the following accurately describes the entity's structure?	Corporation
Which of the following accurately describes the entity's activities?	Producing Goods (inlcudes manufacturing, extracting, growig, and processing) outside of Canada Importing goods into Canada

<p>What steps has the entity take in its previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?</p>	<p>Conducting an internal assessment of risks of forced labor and/or child labor in the organization's activities and supply chains Developing and implementing an action plan for addressing forced labor and/or child labor Developing and implementing due diligence policies and processes for identifying, addressing and prohibiting the use of forced labor and/or child labor in the organization's activities and supply chains Requiring suppliers to have policies and procedures for identifying and prohibiting the use of forced labor and/or child labor in their activities and supply chains Developing and implementing anti-forced labor and/or child labor standards, codes of conduct and/or compliance checklists Auditing suppliers Developing and implementing training and awareness materials on forced labor and/or child labor Engaging with supply chain partners on the issue of addressing forced labor and/or child labor</p>
<p>Please describing the steps the entity has taken to prevent or reduce risks of forced labour or child labour in its supply chains</p>	<p>In the 2025 financial year, we took the following steps to prevent and reduce the risk of forced labor:</p> <ol style="list-style-type: none"> 1. We maintain due diligence policies and procedures aligned with ILO conventions and guidelines on forced labor and child labor 2. As a Tier 2 CTPAT Importer, we comply with all U.S. Customs-Trade Partnership Against Terrorism (CTPAT) requirements, including those related to forced labor risk mitigation, supplier vetting, and supply chain security 3. We conduct internal risk assessments of our activities and supply chains. 4. We have developed and implemented an action plan to address identified risks 5. We require suppliers to maintain policies and procedures for identifying and prohibiting forced and child labor. 6. We perform supplier audits as part of our compliance program 7. We develop and deliver training and awareness materials on forced labor and child labor to relevant teams 8. We actively engage with supply chain partners on addressing these issues
<p>Does the entity currently have policies and/or due diligence processes in place related to forced labour and/or child labour?</p>	<p>Yes</p>

<p>If yes, which elements of the policies and/or due diligene process has the entity implemented in relation to foked labour and/or child labour?</p>	<ol style="list-style-type: none"> 1. Embedding responsible business conduct into polices and management systems 2. Identifying and assessing potential actual adverse implacts in operations, supply chains and business relationships 3. Providing for or cooperating in remediation when appropriate
<p>has the entity identified parts of its activites and supply chains that carry a risk of forced labour or child labour being used?</p>	<p>Yes, we have started the process of identifying parts of our activities and/or supply chains that carry risks, but there are still some gaps</p>
<p>If yes, has the entity idetnified forced labour or child labour risks related to any of the following aspects of its activites and supply chains?</p>	<ol style="list-style-type: none"> 1. The locations of its activites, operations or factories 2,. Suppliers furthe down the supply chain than tier three
<p>Has the entity identified forced labour or child labour risks in it is activites and supply chains related to any of the following sectors and industries.</p>	<p>Manufacturing</p>
<p>Manufacturing</p>	<p>Fabricated Metal Products</p>
<p>Please Provide details on the parts of the entity's activites and supply chains where the entity ahs identifie a risk of forced labour or child labour and describe the actions taken to assess and manage those risks</p>	<p>We have idetnified (potential) risks of forced labor and child labor primarily in the manufacturing segments of our supply chain, particularly with suppliers located in higher-risk regions.</p> <p>To assess and manage these risks, we:</p> <ol style="list-style-type: none"> 1. Conduct bacground checks on suppliers and their owners prior to engagement 2. Verify that suppliers do not emply child labor and that all workers are of lagal working age 3. Require confirmation that workers are recruited and employed volunatily 4. Our Suppliers sign our code of conduct agreement which includes relevent sections <p>We continue to audit and monitor our suppliers on an on going basis</p>
<p>Has the entity take any measures to remediate any forced labour or child labour in its activites and supply chains?</p>	<p>Not applicble, we have not identified any forced labor or child labor in our activities or supply chains.</p>
<p>Has the entity taken any measures to remediate the loss of income to the most vulernable individuals and familes that results from measures taken to eleinate the use of forced labor or child labor in its activities and supply chains?</p>	<p>Not applicable, we have not identified any loss of income to vulernable families resulting from measures taken to elinate the use of forced labor or child labor in our activites and supply chains.</p>
<p>Does the entity currently provide training to employees on focred labour and or child labour?</p>	<p>Yes</p>
<p>If yes, is the training manadatory?</p>	<p>Yes, the training is manadatory for some employees.</p>
<p>Does the entity currently have policies and procedures in place to assess its effectiveness in enusring that forced labour and child labour are not being used in its activites and supply chains?</p>	<p>Yes</p>

If yes, what method does the entity use to asses its effectiveness	Setting up a regular review or audit of the entity's policies and procedures related to forced labor and child labor